

INFORMATION ON THE PROCESSING OF PERSONAL DATA USE AND PUBLICATION OF OWN PHOTOGRAPHIC/VIDEO IMAGES

Pursuant to Arts. 13 and 14 of EU Regulation 2016/679 (hereinafter referred to as the "Regulation"), c.d. GDPR, Fabrick S.p.A. (hereinafter referred to as the "Company" and/or the "Data Controller"), provides you with the following information regarding the characteristics of the processing that the same carries out on your personal data.

1) Who is the Data Controller?

The Data Controller of your personal data is Fabrick S.p.A. with registered office in Biella (BI) - 13900, in Piazza Gaudenzio Sella, n. 1.

2) How to contact the Data Protection Officer?

The Data Protection Officer (hereinafter also "DPO - Data Protection Officer") can be contacted at the following addresses:

- postal address of Fabrick S.p.A.: Piazza Gaudenzio Sella n. 1, 13900, Biella - DPO;
- e-mail address: privacy@fabrick.com

3) What data are or may be processed and what are the data sources?

The processing will concern your personal data and, in particular, your personal image taken by photographic images and/or audio-video recordings (c.d. multimedia data), as well as your personal data (name, surname, photocopy of the identification document etc.), all collected by the employee of the Data Controller, as identified in the release to which this information is attached (hereinafter, the "Employee")

4) For what purposes is data processed and on what legal basis?

The aforementioned personal data will be used to allow the employee to participate in the internal contest organized by the company called "Capturing identity: Fabrick's key value images" (hereinafter "Contest") by the publication and/or dissemination of your image/s and/or video, as used by the Employee for the realization of his own work, on the platform capturingidentity.com, on websites, on social network profiles (for example, Facebook, X, LinkedIn, Youtube, Instagram, Fintech District Academy, etc.) of the Company and the companies of the Sella Group, on the Group's corporate intranet, on printed paper and/or on any other means of dissemination.

The processing is carried out on the basis of your consent, pursuant to art. 6, par. 1, lett. a) of the Regulations, issued by means of the release to which this information is attached. The processing of personal data is therefore optional and without your consent it will not be possible to carry out the activities described.

5) To whom can your personal data be communicated?

Your personal data may be known by the staff of the Company authorized to process them by reason of the performance of their work duties or by subjects operating as data processors - specifically appointed pursuant to art. 28 of the Regulation - or autonomous data controllers, such as: providers of the platform on which the Contest will take place, companies and third parties that support the Company in the organization and conduct of the Contest, social platforms and internet sites (for example, Facebook, X, LinkedIn, Youtube, Instagram, Fintech District Academy etc.) of the Company and the companies of the Sella Group.

6) Can data be transferred to countries outside the European Economic Area?

For the purposes indicated above, your personal data may be transferred to countries outside the European Economic Area, for example through social platforms. The transfer is carried out in compliance with the provisions of the Regulation, in the presence of adequate guarantees on the level of data protection (e.g. by signing the standard contractual clauses approved by the European Commission) and provided that the exercise of your rights is always ensured.

7) How long is the data stored?

The processing will have a duration necessary for the pursuit of the purposes for which your data were provided. In particular, the processing will have a duration equal to the period in which the images will

be used for the purposes referred to in point 4), which precedes, subject to your possible revocation of consent, and subsequently kept until the expiry of the prescriptive terms.

8) What are your rights?

At any time you can exercise your rights against the data controller, pursuant to art. 15 to 22 of the GDPR (right to: access, rectification, updating, integration, cancellation, limitation of processing, right to portability, as well as opposition), as well as revoke any consent given, by contacting:

- postal address of Fabrick S.p.A.: Piazza Gaudenzio Sella n. 1, Biella (BI) - 13900
- e-mail addresses: privacy@fabrick.com

We also inform you that, if you believe that the processing of data concerning you violates the Regulation, you can lodge a complaint with the Data Protection Authority, in the manner indicated on the website of the Data Protection Authority.

Fabrick S.p.A.
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13900 Biella

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